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These policies are subject to change without notice.

Who applies	All users Regional Offices;
Policy number	073
Date of this version	03/06/09
Responsible area	RH
Replaces the version of	03/06/09
Date of original version	03/06/09

Nature of review

03/06/09 - New Policy

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Purpose

This policy addresses the care that a Limpidus employee must take so that there is no conflict of personal interests with the interests of the company.

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Policy

Limpidus recognizes that each of us has our own interests and encourages them, especially when beneficial to the community at large. However, we should always act in the best interests of the company and avoid any situation where our personal interests conflict or may conflict with our obligations to Limpidus .

As employees, we must not acquire any financial or corporate interest in any business, nor participate in any activity that may impair the time or attention we need to devote to the Company to perform our duties. We should not, directly or through any of our family members, persons residing with us or with whom we relate:

1. have any financial interest that may negatively impact the performance of our functions, or derive financial benefits, from any contracts between the Company and third parties, in cases where we may influence the decisions that are made in relation to such contracts; or
2. attempt to influence decisions of the Company, on any matters, in order to obtain direct or indirect personal benefits.

We must inform our immediate superior of any interest, financial or business, that may be seen as conflicting or potentially conflicting with the performance of our duties. If the immediate superior considers that such a conflict exists or may exist, he will take the appropriate measures, according to what happened. If the case is complex, the immediate superior must submit it to the Regional Director of Limpidus.

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Support documentation

There are no supporting documents for this policy.

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Supplements

There are no supplements to this policy

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Contact information

If you have questions about this policy or if a situation constitutes a conflict of interest, consult your immediate superior or the regional director.  
If you want to send suggestions for improving this policy, send an email to [politic@limpidus.com.br](mailto:politic@limpidus.com.br)

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Background/reasoning

There is no background/reason for this policy.

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I declare that I have read the above policy and am aware of it